

# **HEALTH BENEFITS E-NEWS**

*Department of Human Resource  
Management  
Office of Health Benefits*

*May 21, 2015*

## **Open Enrollment Reminders on FAMIS and Other Issues**

- If a participant removes their child from state health coverage and they do not qualify for FAMIS, they must wait until the next annual Open Enrollment or a valid qualifying mid-year event (QME) which would allow them to re-enroll their child in a state employee health plan.
- Eligibility documentation for a legal spouse should be a certified copy of the certificate of marriage.
- The Office of Health Benefits must approve ALL placement for adoption requests.
- Employees on leave without pay-layoff are not eligible for Flexible Spending Account (FSA) enrollment elections for the new plan year.
- New Hire FSA elections for May 1 and June 1 will terminate on June 30. If an employee wants an FSA for July 1, 2015, they must complete a separate FSA election, which the agency will submit to OHB for BES update.

## **Premium Rewards Clarifications**

- After Open Enrollment ends, eligible participants enrolled in COVA Care or COVA HealthAware on July 1 will have until June 30 to complete a health assessment and submit biometric screening results to earn Premium Rewards beginning in the new plan year.
- Everyone must complete a health assessment, even if they already did so in previous years. This is a requirement for receiving Premium Rewards in the 2015-16 plan year.
- Remember that if the June 30 deadline passes, eligible participants may still complete the two requirements. Their Premium Reward will be effective the first of the month following completion of both actions.
- If an employee is unsure whether they are currently receiving a Premium Reward, you can check in BES. Reward data is updated weekly. You can view by keying PSBREW. Activity 1 is the health assessment and Activity 2 is the biometric assessment. If we do not have a record of a new health assessment, the date under field Activity 1 will be blank, and the reward amount on the table will be zero for the 7/1/15 through 6/30/16 period.

## **Next COVAHealthAware Webinar Scheduled for Thursday, May 28**



## **COVA HealthAware Webinar Series**

Please join Aetna and DHRM for the COVA HealthAware monthly webinar series designed for Benefit Administrators. Each month, we will present a 15 minute overview of a topic unique to the COVA

HealthAware plan, followed by a 15 minute Question & Answer period. The webinars will inform and educate you on important topics related to the COVA HealthAware plan. With this information, you will be better equipped to communicate to current and newly eligible participants on the unique features of the plan.

The registration link for the webinar is below. Click the link to register in advance, receive a confirmation email, and add the event to your outlook calendar.

### **Aetna Member Tools & Resources – May 2015**

- **Aetna Navigator**
- **Member Payment Estimator and Drug Pricing tools**
- **Much more!**

**Thursday May 28, 2015**

**1:00 – 1:30pm EST**

**Registration and Event link:**

<https://event.webcasts.com/starthere.jsp?ei=1063852>

Last month's webinar and Q&A are now ready to view! If you were unable to join us last month or would like to review the information again, you can access the archived session below. Links to the archived sessions will also be available through the Department of Human Resource Management and COVA HealthAware websites.

### **COVA HealthAware Incentives – April 2015**

<https://event.webcasts.com/starthere.jsp?ei=1060876>

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